

P-TECH Benefits

NYS P-TECH benefits students, schools, the community and employers in many ways. Participation in the Workplace Learning component of P-TECH broadens those benefits.

Benefits for Students

P-TECH Model

- First in line for jobs
- Cost-free AA/AAS degree
- Foundation for future opportunities
- Greater Career Pathway opportunities for success through focus on long-term goals
- Fast tracks students to career goals

Workplace Learning Activities

- Build awareness of career opportunities, to explore and start preparing for them
- Build relationships with professional adult role models
- Opportunities for hands-on learning
- Acquire experience and build workplace skills
- Set and pursue individual career goals based on real experiences
- Learn about the skills and training or education required to succeed in specific careers
- Better understand real-world applications of academics to answer the question, “Why do I need to learn this?”
- Facilitate active learning opportunities

Benefits for Employers

P-TECH Model

Connect with Schools and Education

- Appropriate vehicle for industry voice in education
- Participation in and promotion of a demand-driven system
- Promote a better understanding of youth and education issues

Helps Build and Retain the Future Workforce

- Creates interest in jobs in preferred industry sector
- Highlights jobs of the 21st century
- Promotes labor pool readiness for future skills needs
- Helps groom the future labor force (pipeline to potential employees)
- Improved long-term employee retention

Good Public Relations

- Offers opportunity to publicly give back to the community
- Showcases and builds community awareness of the business and industry
- Provides enhanced community image

Workplace Learning Activities

- Exposes students and teachers to the business/industry
- Benefit derived from productive student work
- Future workforce development, exposure to a sample of the future workforce

- Long-term interview opportunity with prospective future employees
- Access to a customer resource, point of view
- Provides a resource through student focus groups and students as problem solvers
- Existing workforce becomes more productive and engaged and receives leadership and supervisory skills development

Benefits for Schools

P-TECH Model

- Leverages employer engagement in school design and instructional delivery, embeds the school in the community
- Curriculum reflects 21st century context
- School structure provides multiple pathways for students, opportunities for cross-disciplinary integration
- Promotes better outcomes, increased graduation rates
- Offers students the opportunity for career exploration and prepares them to become contributing members of their community
- Increases school/education knowledge of business and jobs for greater understanding of industry challenges, and promotes workplace knowledge and the skills to incorporate in the classroom curriculum
- Validates curriculum instructional models and provides touchstones for classroom learning
- Provides opportunities for networking to promote future collaboration

Workplace Learning Activities

- Builds relationships with the community
- Provides a context for classroom learning (relevance)
- Extends the classroom to the workplace and validates curriculum
- Increases staff understanding of the workplaces for which they are preparing students and provides natural opportunities for content integration
- Provides teacher and faculty exposure to authentic workplaces and private-sector individuals

Benefits for Community

P-TECH Model

- Robust local talent pipeline
- Proven programs of study
- Aligned education, workforce and service systems
- Workforce/community retention
- Increased property value through increased educational opportunities

Workplace Learning Activities

- Connects the community to schools and economic development
- Promotes student civic engagement
- Completes community projects
- Stronger future workforce