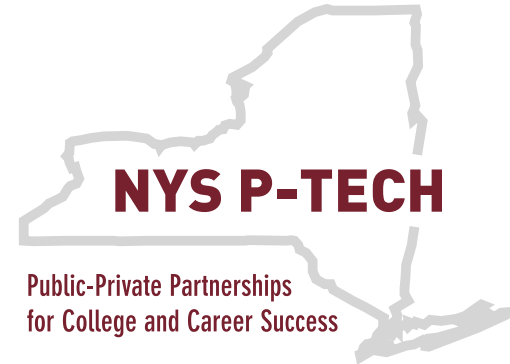


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Awarded this _____ day of _____, 2017.

A handwritten signature in black ink, which appears to read "Heather C. Briccetti".

Heather C. Briccetti, Esq., President and CEO
The Public Policy Institute of New York State, Inc.