



EMPLOYABILITY PROFILE

Cosmetology

Industry-Based Skill Standards



NA = Not Applicable

1 = Novice

2 = Intermediate

3 = Advanced

	9th	10th	11th	12th		9th	10th	11th	12th
History of Cosmetology					Hairstyling				
Understands the origin and development of cosmetology. Explores a variety of career opportunities available to a licensed cosmetologist.					Demonstrate finger waving, pin curling and roller setting. Demonstrate blow-drying and thermal curling and styling. Demonstrate creative long and short hair styling.				
Life Skills					Braiding/Wigs/Extensions				
Describes the principles that contribute to personal and professional success. Understands the characteristics of a healthy, positive attitude.					Prepare hair for braiding techniques. Perform overhand braid, underhand braid, rope, and fishtail braid. Describe categories of wigs. Explain hair extensions.				
Professional Image					Haircutting				
Explains the importance of maintaining a cosmetologists' professional image. Understands the importance of personal hygiene and professional ethics.					Identify the reference points used in haircutting. Explain angles elevations, and guidelines used in haircutting. Perform four basic haircuts as well as texturizing. Understand men's clipper cutting and use of trimmer.				
Communicating for Success					Chemical Texture Services				
Demonstrates effective communication between stylists and clients. Conducts a client consultation effectively and politely. Understands how to handle unhappy clients and keep the lines of communication open.					Explain chemical action during permanent waving. Explain the differences between alkaline and acid waves. Describe the action of this and hydroxide relaxers have on the hair. Explain the purpose of neutralization. Perform a permanent wave.				
Infection Control					Hair Color				
Understands different types of infectious materials, their transition and removal found in the salon. Explain the different types of disinfections and how they are used in the salon setting. Always practices universal precaution.					Identify the level system. Understand color wheel and its role in color coverage and correction. Describe the categories of hair color. Understand the action of lighteners and hydrogen peroxide levels. Methods used for highlighting.				
General Anatomy					Nail Structure and Diseases				
Explain the importance of anatomy to the cosmetology profession. Understand the main body systems and their basic functions as it relates to cosmetology.					Describe the structure and composition of the nail. Be able to identify the differences in nail diseases and disorders. Describe many possible causes of nail diseases and disorders.				
Skin Structure and Diseases					Nail Enhancements				
Describe the structure and composition of the skin. List and describe the functions of the skin. Learn to identify common skin lesions, skin pigmentation and possible causes of many skin disorders/diseases.					Demonstrate and describe tip and fabric wrap application. Demonstrate and describe acrylic nail application over tip and form. Demonstrate and describe UV gel application over tip and natural nail. Describe removal of nail enhancements.				
Properties of Hair and Scalp					Business Skills				
Describe the structure of the hair shaft and root. Recognize hair and scalp disorders commonly seen in the salon through a scalp analysis. Describe hair growth cycle and possible causes of hair loss.					Create a resume and cover letter. Explain networking and why it is important in the cosmetology field. Describe ways in which hair stylist are compensated. Describe ways to create a client base. Develop a salon business plan.				
Uses Critical Thinking Skills and Demonstrates Perseverance									
Demonstrates problem-solving skills through the use of creative thinking, decision-making, and adaptability. Effectively reasons through difficult situations and makes decisions even when faced with complex or challenging problems.									

State Board Readiness	State Board Readiness
State Board 90 Degree Haircut	State Board Permanent Waving
State Board Blow dry Techniques	State Board Pin Curling
State Board Marcel Curling Techniques	State Board Foiling Technique
State Board Roller Placement	State Board Chemical Relaxing
State Board Color Retouch	



EMPLOYABILITY PROFILE

Cosmetology



WORK-BASED LEARNING			POSTSECONDARY CREDIT				
Type of WBL Experience	Year	Hours	College Course	Possible Cr.		Attained	
						Y	N
						Y	N
						Y	N
						Y	N
			Technical Assessment		Passed		
			NOCTI Cosmetology	Y			N
			NOCTI Cosmetology (performance)	Y			N
			Career Portfolio	Y			N
			CERTIFICATIONS, ENDORSEMENTS, LICENSES				
			Title	Date Obtained			
			NYS Cosmetology License				
			Total Cosmetology hours				
			Salon Business Plan project				
TOTAL			SkillsUSA Member				

AWARDS, SPECIAL RECOGNITION, SCHOLARSHIPS	DIPLOMA	Date Obtained	
		Diploma Earned: Insert diploma type here	
	Technical Endorsement on Diploma?	Y	N